



**Hazel Hawkins  
MEMORIAL HOSPITAL**

**REGULAR MEETING OF THE BOARD OF DIRECTORS  
SAN BENITO HEALTH CARE DISTRICT  
911 SUNSET DRIVE, HOLLISTER, CALIFORNIA  
THURSDAY, JANUARY 22, 2026 – 5:00 P.M.  
SUPPORT SERVICES BUILDING, 2ND FLOOR, GREAT ROOM  
IN-PERSON AND BY VIDEO CONFERENCE**

*Members of the public may participate remotely via Zoom at the following link <https://zoom.us/join> with the following Webinar ID and Password:*

**Meeting ID: 991 5300 5433  
Security Passcode: 007953**

**Mission Statement** - The San Benito Health Care District is a public agency that serves as a responsive, comprehensive health care resource for its patients, physicians, and the health care consumers of the community.

**Vision Statement** - San Benito Health Care District is committed to meeting community health care needs with quality care in a safe and compassionate environment.

**AGENDA**

**Presented By:**

- 1. Call to Order / Roll Call** (Johnson)
- 2. Public Comment** (Johnson)  
This opportunity is provided for members to comment on the closed session topics, not to exceed three (3) minutes.
- 3. Closed Session** (Johnson)  
See the Attached Closed Session Sheet Information
- 4. Reconvene to Open Session** (Johnson)
- 5. Closed Session Report** (Counsel)
- 6. Board Announcements** (Johnson)

**7. Public Comment**

(Johnson)

This opportunity is provided for members of the public to make a brief statement, not to exceed three (3) minutes, on matters within the jurisdiction of this District Board, which are not otherwise covered under an item on this agenda. This is the appropriate place to comment on items on the Consent Agenda. Board Members may not deliberate or take action on an item not on the duly posted agenda. Written comments for the Board should be provided to the Board clerk or designee for the official record. Whenever possible, written correspondence should be submitted to the Board in advance of the meeting to provide adequate time for its consideration. Speaker cards are available.

**8. Consent Agenda – General Business**

(Johnson)

The Consent Agenda deals with routine and non-controversial matters. The vote on the Consent Agenda shall apply to each item that has not been removed. A Board Member may pull an item from the Consent Agenda for discussion. One motion shall be made to adopt all non-removed items on the Consent Agenda.

**A. Consider and Approve Minutes:**

- Special Meeting of the Board of Directors – December 8, 2025.
- Regular Meeting of the Board of Directors – December 18, 2025.

**B. Receive Minutes: District Bylaws / Policies and Procedures Committee -**

- December 15, 2025

**C. Receive Officer/Director Written Reports**

- Physician Services & Clinic Operations
- Skilled Nursing Facilities (Mabie Southside/Northside)
- Laboratory and Radiology (No Report)
- Foundation
- Public Relations
- PMO Project Summary

**D. Consider and Approve Policies:**

- Development of Board Agenda (Revised)
- Fiduciary Responsibility of Board Members (Revised)
- Limit of Authority (Revised)
- Oversight of Safety, Emergency Management, and Disaster Preparedness (Revised)
- Strategic Planning (Revised)
- Board Member Identification, Compensation and Benefits (Compensation & Human Resources Requirements has been integrated) (Revised)
- Life Safety - Fire Watch (Revised)
- Section 1135 Waiver Compliance (New)
- Suicide Assessment/Self-Harm Behavior (Revised)
- Emergency Management Plan (Revised)
- Patient Safety (New)
- Practitioner Code of Conduct (Revised)

**E. Consider and Approve Archival of Policies:**

- Events Monthly Calendar (direction was to recommend archival)
- Human Resources Requirements (direction was to recommend archival; this was consolidated with Compensation policy; now named Compensation and Benefits)

- Improvements Comments, Suggestions (direction was to recommend archival; this was consolidated with Area of Concern policy)
- Meeting with the Administrator (direction was to recommend archival)
- Office Assistance for Board (direction was to recommend archival)
- Time Lines (direction was to recommend archival of policy; and consolidate terms with the Development of Board Agenda policy)
- Relationship to Management (direction was to recommend archival)
- Use of Letterhead by Directors (direction was to recommend archival)

*Recommended Action: Approval of Consent Agenda Items (A) through (E).*

#### **9. Receive Informational Reports**

A. Chief Executive Officer (Verbal Report) (Casillas)

- Community Needs Assessment Update
- Alliance for Aging

► Public Comment

B. Chief Nursing Officer (Descent)

- Dashboard - December 2025

► Public Comment

C. Chief Financial Officer (Robinson)

- Facilities - Project Dashboard – December, 2025
- Financial Statements – December, 2025
- Finance Dashboard – December, 2025
- Supplemental Payments – December, 2025
- Update Cashflow Budget FY 2026

► Public Comment

#### **10. Action Items**

A. Consider and Approve Purchase of Digital Mobile Ergo C-Arm ESP (Expanded Surgical Platform), and 1-year Warranty in the Amount of \$187,960.50.

*Recommended Action: Approval of the Purchase of Digital Mobile Ergo C-Arm ESP (Expanded Surgical Platform), and 1-year Warranty in the Amount of \$187,960.50.*

- Report
- Board Questions
- Public Comment
- Motion/Second
- Action/Board Vote-Roll Call

B. Consider and Approve Incentive Goals for the Chief Executive Officer.

*Recommended Action: Approval of Incentive Goals for the Chief Executive Officer.*

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

C. Public Hearing and Consideration of Resolution No. 2026-08 Modifying the NUHW Bargaining Unit at San Benito Health Care District Regarding Laboratory Clerks.

*Recommended Action: Approval of Resolution No. 2026-08 Modifying the NUHW Bargaining Unit at San Benito Health Care District.*

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Close Public Hearing
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

**11. Adjournment**

(Johnson)

The next Regular Meeting of the Board of Directors is scheduled for Thursday, February 26, 2026 at 5:00 p.m., Great Room.

The complete Board packet including subsequently distributed materials and presentations is available at the Board Meeting, in the Administrative Offices of the District, and posted on the District's website at <https://www.hazelhawkins.com/news/categories/meeting-agendas/>. All items appearing on the agenda are subject to action by the Board. Staff and Committee recommendations are subject to change by the Board.

Any public record distributed to the Board less than 72 hours prior to this meeting in connection with any agenda item shall be made available for public inspection at the District office. Public records distributed during the meeting, if prepared by the District, will be available for public inspection at the meeting. If the public record is prepared by a third party and distributed at the meeting, it will be made available for public inspection following the meeting at the District office.

Notes: Requests for a disability-related modification or accommodation, including auxiliary aids or services, to attend or participate in a meeting should be made to District Administration during regular business hours at 831-636-2673. Notification received 48 hours before the meeting will enable the District to make reasonable accommodations.

**Please note that room capacity is limited and available on a first-come, first-served basis.**