



**Hazel Hawkins**  
MEMORIAL HOSPITAL

**REGULAR MEETING OF THE BOARD OF DIRECTORS  
SAN BENITO HEALTH CARE DISTRICT  
911 SUNSET DRIVE, HOLLISTER, CALIFORNIA  
THURSDAY, FEBRUARY 26, 2026 – 5:00 P.M.  
SUPPORT SERVICES BUILDING, 2ND FLOOR, GREAT ROOM  
IN-PERSON AND BY VIDEO CONFERENCE**

*Members of the public may participate remotely via Zoom at the following link <https://zoom.us/join> with the following Webinar ID and Password:*

**Meeting ID: 991 5300 5433  
Security Passcode: 007953**

**TELECONFERENCE LOCATION<sup>1</sup>:**

**Director Gabriel  
400 W. Mineral King Ave.  
Visalia, CA 93291**

**Mission Statement** - The San Benito Health Care District is a public agency that serves as a responsive, comprehensive health care resource for its patients, physicians, and the health care consumers of the community.

**Vision Statement** - San Benito Health Care District is committed to meeting community health care needs with quality care in a safe and compassionate environment.

**AGENDA**

**Presented By:**

- 1. **Call to Order / Roll Call** (Johnson)
- 2. **Board Announcements** (Johnson)
- 3. **Public Comment** (Johnson)

This opportunity is provided for members of the public to make a brief statement, not to exceed three (3) minutes, on matters within the jurisdiction of this District Board, which are not otherwise covered under an item on this agenda. This is the appropriate place to comment on items on the Consent Agenda. Board Members may not deliberate or take action on an item not on the duly posted agenda. Written comments for the Board should be provided to the Board clerk or designee for the official record. Whenever possible,

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<sup>1</sup> Note: Pursuant to Government Code Section 54953(b), this meeting will include teleconference participation by Director Gabriel from the address shown above. This notice and agenda will be posted at the teleconference location.

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written correspondence should be submitted to the Board in advance of the meeting to provide adequate time for its consideration. Speaker cards are available.

**4. Consent Agenda – General Business**

(Johnson)

The Consent Agenda deals with routine and non-controversial matters. The vote on the Consent Agenda shall apply to each item that has not been removed. A Board Member may pull an item from the Consent Agenda for discussion. One motion shall be made to adopt all non-removed items on the Consent Agenda.

A. Consider and Approve Minutes:

- Regular Meeting of the Board of Directors – January 22, 2026

B. Receive Committee Minutes:

- Patient Satisfaction Committee – August 21, 2025
- Patient Satisfaction Committee - November 20, 2025
- District Bylaws / Policies and Procedures Committee - January, 13, 2026

C. Receive Officer/Director Written Reports

- Physician Services & Clinic Operations
- Skilled Nursing Facilities (Mabie Southside/Northside)
- Laboratory and Radiology
- Foundation
- Public Relations
- PMO Project Summary

D. Consider and Approve Policies:

- Updating Renamed (Board Member Handbook)
- Absence of CEO
- Ethics and Education Training
- Board Member Expenditure Reimbursement Renamed (San Benito Health Care District Board Member Expenditure Reimbursement)
- Meeting of Directors
- Compounding – Personnel Sterile Training and Evaluation – New
- Compounding – Environmental Monitoring: Surface and Air Sampling – Revised
- Compounding – Facility: Sterile Compounding Facility – Revised
- Compounding – Personnel: Competence for Sterile Compounding – Revised
- Alcohol Withdrawal Syndrome Medication Management – New
- Tranexamic Acid Administration Policy and Procedure for Trauma Patients - New
- Post-Exposure Shuttering, Cropping, and Electronic Masking in Diagnostic Imaging Policy – Revised
- Utilization of Contrast Media in Diagnostic Imaging - Revised
- Administration of Gadolinium-Based Contrast Agents – Revised
- Blood and Blood Products Administration – Revised

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E. Consider and Approve Archival of Policies:

- District Finance Committee Charter
- District Networking Committee Charter
- District Planning and Facilities Committee Charter
- Joint Conference Committee Charter
- Patient Safety Program

F. Consider and Approve Privileges:

- SNF Medicine Privileges (Revised)
- Physician Assistant Privileges – Clinic Medicine (New)
- Nurse Practitioner Privileges – Clinic Medicine (New)
- Psychiatric Mental Health Nurse Practitioner (PMHNP) (New)

*Recommended Action: Approval of Consent Agenda Items (A) through (F).*

**5. Receive Informational Reports**

A. VP, Ambulatory & Physician Services (Verbal Report) (Breen-Lema)

- Community Health and Provider Needs Assessment Update
- Culture of Safety Survey

▶ Public Comment

B. VP, Information & Strategic Services (Verbal Report) (Mays)

- Meditech Expanse Update

▶ Public Comment

C. Chief Financial Officer (Robinson)

- Facilities - Project Dashboard – January, 2026
- Financial Statements – January, 2026
- Finance Dashboard – January, 2026
- Supplemental Payments – January, 2026
- HCAI – Rural Health Transformation Program

▶ Public Comment

**6. Action Items**

A. Consider and Approve Commercial Lease with Ceglia Properties, LLC – 5-Year Term in the amount of \$10,555.83 with a 2% Increase at Anniversary Date. (Robinson)

*Recommended Action: Approval of Commercial Lease with Ceglia Properties, LLC – 5-Year Term in the amount of \$10,555.83 with a 2% Increase at Anniversary Date.*

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

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- B. Consider and Approve Professional Service Agreement with Focus Physical Therapy and Gym Management Services, Inc. – 5-Year Term in the amount of \$42,000.00 per month with a 3% Increase on Anniversary Date.

(Robinson)

*Recommended Action: Approval of Professional Service Agreement with Focus Physical Therapy and Gym Management Services, Inc. – 5-Year Term in the amount of \$42,000 per month with a 3% Increase at Anniversary Date.*

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

- C. Consider and Approve Master Service Agreement with Innova Revenue Group for a 3-Year Term.

(Robinson)

*Recommended Action: Approval of Master Service Agreement with Innova Revenue Group for a 3-Year Term.*

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

- D. Consider and Approve Purchase of Weapons Detection System, Extract One, in the amount of \$138,276.64.

(Ramirez)

*Recommended Action: Approval of Weapons Detection System, Extract One, in the amount of \$138,276.64.*

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

- E. Consider and Approve Architectural Fee for Lab Remodel Phase 3 & 4 in the amount of \$831,315.

(Robinson/Castronuevo)

*Recommended Action: Approval of Architectural Fee for Lab Remodel Phase 3 & 4 in the amount of \$831,315.*

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

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- F. Consider and Approve Incentive Goals for the Chief Executive Officer. (Tartala)

*Recommended Action: Approval of Incentive Goals for the Chief Executive Officer.*

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

- G. Consider and Approve District Board Approval Policy. (Robinson)

*Recommended Action: Approval of District Board Approval Policy.*

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

- H. Public Hearing and Consideration of Resolution No. 2026-09 Modifying the NUHW Bargaining Unit at San Benito Health Care District Regarding Security Guards. (Tartala)

*Recommended Action: Approval of Resolution No. 2026-09 Modifying the NUHW Bargaining Unit at San Benito Health Care District Regarding the Security Guards.*

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Close Public Hearing
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

7. **Public Comment** (Johnson)

This opportunity is provided for members to comment on the closed session topics, not to exceed three (3) minutes.

8. **Closed Session** (Johnson)

See the Attached Closed Session Sheet Information

9. **Reconvene to Open Session** (Johnson)

10. **Closed Session Report** (Counsel)

11. **Adjournment** (Johnson)

The next Regular Meeting of the Board of Directors is scheduled for Thursday, March 26, 2026 at 5:00 p.m., Great Room.

## Regular Meeting of the Board of Directors, February 26, 2026

The complete Board packet including subsequently distributed materials and presentations is available at the Board Meeting, in the Administrative Offices of the District, and posted on the District's website at <https://www.hazelhawkins.com/news/categories/meeting-agendas/>. All items appearing on the agenda are subject to action by the Board. Staff and Committee recommendations are subject to change by the Board.

Any public record distributed to the Board less than 72 hours prior to this meeting in connection with any agenda item shall be made available for public inspection at the District office. Public records distributed during the meeting, if prepared by the District, will be available for public inspection at the meeting. If the public record is prepared by a third party and distributed at the meeting, it will be made available for public inspection following the meeting at the District office.

Notes: Requests for a disability-related modification or accommodation, including auxiliary aids or services, to attend or participate in a meeting should be made to District Administration during regular business hours at 831-636-2673. Notification received 48 hours before the meeting will enable the District to make reasonable accommodations.

**Please note that room capacity is limited and available on a first-come, first-served basis.**