



Hazel Hawkins
MEMORIAL HOSPITAL

**REGULAR MEETING OF THE BOARD OF DIRECTORS
SAN BENITO HEALTH CARE DISTRICT
911 SUNSET DRIVE, HOLLISTER, CALIFORNIA
THURSDAY, MARCH 26, 2026 – 5:00 P.M.
SUPPORT SERVICES BUILDING, 2ND FLOOR, GREAT ROOM
IN-PERSON AND BY VIDEO CONFERENCE**

Members of the public may participate remotely via Zoom at the following link <https://zoom.us/join> with the following Webinar ID and Password:

**Meeting ID: 991 5300 5433
Security Passcode: 007953**

TELECONFERENCE LOCATION¹:

**Director Gabriel
400 W. Mineral King Ave.
Visalia, CA 93291**

Mission Statement - The San Benito Health Care District is a public agency that serves as a responsive, comprehensive health care resource for its patients, physicians, and the health care consumers of the community.

Vision Statement - San Benito Health Care District is committed to meeting community health care needs with quality care in a safe and compassionate environment.

AGENDA

Presented By:

1. **Call to Order / Roll Call**

(Johnson)

2. **Board Announcements**

(Johnson)

3. **Board Education**

- WIPFLI Presentation:
 - Community Health and Provider Needs Assessment Update

¹ Note: Pursuant to Government Code Section 54953(b), this meeting will include teleconference participation by Director Gabriel from the address shown above. This notice and agenda will be posted at the teleconference location.

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4. Public Comment

(Johnson)

This opportunity is provided for members of the public to make a brief statement, not to exceed three (3) minutes, on matters within the jurisdiction of this District Board, which are not otherwise covered under an item on this agenda. This is the appropriate place to comment on items on the Consent Agenda. Board Members may not deliberate or take action on an item not on the duly posted agenda. Written comments for the Board should be provided to the Board clerk or designee for the official record. Whenever possible, written correspondence should be submitted to the Board in advance of the meeting to provide adequate time for its consideration. Speaker cards are available.

5. Consent Agenda – General Business

(Johnson)

The Consent Agenda deals with routine and non-controversial matters. The vote on the Consent Agenda shall apply to each item that has not been removed. A Board Member may pull an item from the Consent Agenda for discussion. One motion shall be made to adopt all non-removed items on the Consent Agenda.

A. Approve Minutes:

- Regular Meeting of the Board of Directors – February 26, 2026

B. Receive Officer/Director Written Reports

- Physician Services & Clinic Operations
- Skilled Nursing Facilities (Mabie Southside/Northside)
- Laboratory and Radiology
- Foundation
- Public Relations
- PMO Project Summary

C. Approve Policies:

- Artificial Intelligence (AI) and Ambient Listening Policy – *(New)*
- Information Technology Acceptable Use – *(Revised)*
- Compounding – Environment Monitoring Incubators – *(Revised)*
- Pharmacy Standard Operating Procedure Review and Maintenance – *(New)*
- Weapons Detection and Screening Policy – *(New)*

D. Approve Resolution No. 2026-14 Modifying The National Union Of Healthcare Workers Unit (Lab Clerks) - Repealing And Superseding Resolution 2026-08

E. Approve Resolution No. 2026-15 Modifying The National Union Of Healthcare Workers Unit (Security Guards) - Repealing And Superseding Resolution 2026-09

F. Approve Resolution No. 2026-12 Amending the District's Conflict of Interest Code

Recommended Action: Approval of Consent Agenda Items (A) through (F).

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6. Receive Informational Reports

A. Chief Executive Officer (Verbal Report) (Casillas)

- HR-1
- Advocacy

▶ Public Comment

B. Chief Nursing Officer (Descent)

- Dashboard – February, 2026
- Patient Experience

▶ Public Comment

C. Chief Financial Officer (Robinson)

- Project Dashboard – February, 2026
- Financial Statements – February, 2026
- Finance Dashboard – February, 2026
- Supplemental Payments – February, 2026

▶ Public Comment

7. Action Items

A. Consider and Approve Professional Services Agreement for Lourdes Grayson, M.D.

Recommended Action: Approval of Professional Services Agreement for Lourdes Grayson, M.D.

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

B. Consider and Approve Professional Services Agreement for Shane Walker, M.D.

Recommended Action: Approval of Professional Services Agreement for Shane Walker, M.D.

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

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- C. Consider and Award Contract to The Core Group (Chemistry Analyzer Replacement) in the amount of \$383,575.00.

Recommended Action: Award Contract to The Core Group (Chemistry Analyzer Replacement) in the amount of \$383,575.00.

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

- D. Consider and Approve Resolution No. 2026-11 Authorizing Investment of Monies in the Local Agency Investment Fund. (Robinson)

Recommended Action: Approve Resolution No. 2026-11 Authorizing Investment of Monies in the Local Agency Fund.

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

- E. Consider and Approve Resolution 2026-10 Approving an Amendment to the Memorandum of Understanding with the Engineers and Scientists of California, Local 20, IFPTE.

Recommended Action: Approve Resolution 2026-10 Approving an Amendment to the Memorandum of Understanding with the Engineers and Scientists of California, Local 20, IFPTE.

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

- F. Consider and Approve Consider and Approve Incentive Goals for the Chief Executive Officer. (Angelo)

Recommended Action: Approve Incentive Goals for the Chief Executive Officer.

- ▶ Report
- ▶ Board Questions
- ▶ Public Comment
- ▶ Motion/Second
- ▶ Action/Board Vote-Roll Call

8. Public Comment

(Johnson)

This opportunity is provided for members to comment on the closed session topics, not to exceed three (3) minutes.

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9. **Closed Session** (Johnson)
See the Attached Closed Session Sheet Information
10. **Reconvene to Open Session** (Johnson)
11. **Closed Session Report** (Counsel)
12. **Adjournment** (Johnson)
The next Regular Meeting of the Board of Directors is scheduled for Thursday, April 23, 2026 at 5:00 p.m., Great Room.

The complete Board packet including subsequently distributed materials and presentations is available at the Board Meeting, in the Administrative Offices of the District, and posted on the District's website at <https://www.hazelhawkins.com/news/categories/meeting-agendas/>. All items appearing on the agenda are subject to action by the Board. Staff and Committee recommendations are subject to change by the Board.

Any public record distributed to the Board less than 72 hours prior to this meeting in connection with any agenda item shall be made available for public inspection at the District office. Public records distributed during the meeting, if prepared by the District, will be available for public inspection at the meeting. If the public record is prepared by a third party and distributed at the meeting, it will be made available for public inspection following the meeting at the District office.

Notes: Requests for a disability-related modification or accommodation, including auxiliary aids or services, to attend or participate in a meeting should be made to District Administration during regular business hours at 831-636-2673. Notification received 48 hours before the meeting will enable the District to make reasonable accommodations.

Please note that room capacity is limited and available on a first-come, first-served basis.